

Monday, June 7, 2021

1. Call to Order and Pledge of Allegiance (2:220)

President Barbara Nettles called the meeting to order at 5:05pm.

2. Roll Call (2:220)

The following members were present: Ms. Juanita Jordan, Ms. Barbara Nettles, Ms. Joyce Dickerson, Ms. Kathy Taylor, Ms. Yvette Black, Ms. Carlene Matthews and Ms. Sharron Davis. The following members were absent: None.

Also present were: Dr. Kimako Patterson, Superintendent, Ms. Julia Veazey, Assistant Superintendent, Dr. Kenneth Scott, Assistant Superintendent, Dr. Carrie Ablin, Director of Student Services and Ms. Deborah Clayton, Chief School Business Official.

3. Presentations

N/A

4. Superintendent's Update

Dr. Patterson began by announcing to the Board the summer hours for District Office. Dr. Patterson then shared with the Board that Dr. Burnett, Principal of Mae Jemison School presented a proposal to add an additional Literacy Coach at Mae Jemison. Finally, Dr. Patterson finalized the Board's plans for Mr. Joe McDonnell, current Bremen Township Treasurer, set to retire at the end of June. Dr. Patterson recommended that the Board present Mr. McDonnell with a plant and a cake to wish him well on his retirement.

5. 2021-2022 Board Meeting Dates

Dr. Patterson presented Board Meeting dates to the Board for the 2021-22 school year. Ms. Nettles, Board President, then recommended to the Board that we move the Regular Business Meetings back into the school buildings during the specified school's scheduled presentation. The Board agreed and the Regular Business Meetings will be held in the school buildings beginning in September 2021.

6. 2021 Board Retreat Agenda Update

Dr. Patterson presented the tentative Board of Education Retreat Agenda to the Board for their review. The Board expressed an interest in providing sessions/trainings that offers credits from the Illinois Association of School Boards. Dr. Patterson intends to research and schedule accordingly.

7. The Corporate Learning Institute Ltd.

Dr. Patterson presented the Corporate Learning Institute Ltd. to the Board for the purpose of facilitating the Meyers Briggs Training during the upcoming Board Retreat. Dr. Patterson is seeking approval at the June 21, 2021 Regular Business Meeting.

8. 2021-2022 Back to School Committee Report

Dr. Patterson and her senior cabinet members reported on their individual sub-committees and the overall progress of the 2021-22 Back to School Reopening Plan. Dr. Patterson shared with the Board that the whole committee is set to meet on Wednesday, June 9th and Wednesday, June 16th to finalize the plan.

9. 2021-2022 Administrative Contracts Discussion

Dr. Patterson informed the Board that the Administrative contracts will be presented at the June 21, 2021 Regular Business Meeting at which time she will be seeking approval.

10. 2021-2022 Superintendent Compensation

President Nettles requested that item 10 be moved to Executive Session, the Board agreed.

11. Bilingual Parent Coordinator & Community Engagement Liaison Discussion

Dr. Patterson shared with the Board her recommendation to combine the duties of a parent coordinator and the community engagement liaison. During discussion, the Board and Dr. Patterson both agreed that the duties and responsibilities of the Community Engagement Liaison are considerable in that the District would benefit from hiring (2) individuals possibly.

12. District Cadres

Dr. Patterson presented to the Board her recommendation to increase the number of Cadres we currently have, as well as, increase the daily rate for the District Cadres. In addition, Dr. Patterson recommended that the District offer benefits in the upcoming school year. Dr. Patterson is seeking approval at the June 21, 2021 Regular Business Meeting.

13. Financial Update based on TRS Gemini Project Discussion

Ms. Clayton gave a brief report on the District finances. She also updated the Board on the forthcoming TRS (Teacher Retirement System) changes with the Gemini Project.

14. Post Pandemic Signing Bonuses Discussion

Dr. Patterson shared with the Board that we are losing quality teachers to neighboring districts and proposed that we offer a one-time signing bonus. The Board agreed and recommended that a one-time stipend be given to each employee. The Board and Dr. Patterson discussed amounts for current employee COVID stipend, as well as, signing bonuses. Dr. Patterson will be seeking approval at the June 21, 2021 Regular Business Meeting.

15. Principal Coaching Support Discussion

Dr. Patterson shared with the Board a proposed model for the Principal Coaching support she would like to provide to the (8) District Principals. Dr. Patterson recommended Dr. Maureen White to provide assistance to 6 of the principals, and commented that she will personally mentor Dr. Tiffany Burnett-Johnson, and the new principal, Mr. Timothy Hurd, who requires mandatory state training, will receive training through Governors State or ISC4 (Intermediate Service Center). Dr. Patterson will present a final contract and proposal at a later date for approval.

16. SEL (Social Emotional Learning) Support Model Discussion

Dr. Patterson and the Board briefly discussed resources for the SEL Support Model and their recommendations for how it should look. Dr. Patterson stated that she will continue to bring different resources to present for the SEL (Social Emotional Learning) Model.

17. Village of Hazel Crest Billboard Agreement

Dr. Patterson presented the Village of Hazel Crest Billboard agreement for the purpose of utilizing billboard marquees throughout Hazel Crest for District announcements of events and achievements. Dr. Patterson is seeking approval at the June 21, 2021 Regular Business Meeting.

18. Bremen Township Trustee Resolution

Dr. Patterson shared the Bremen Township Trustee Resolution and Oath of Office that Board member, Ms. Yvette Black, must complete as the District 144 representative on the Bremen Township Committee. Dr. Patterson is seeking approval at the June 21, 2021 Regular Business Meeting.

19. 2021-2022 Budget Timeline and Prepared Designee

Ms. Clayton presented the Budget timeline to the Board beginning on August 2, 2021 with a tentative budget to be approved on August 16, 2021. Ms. Clayton explained that the Tentative Budget will be posted for 30 days followed by a hearing on September 20, 2021.

20. Crystal Financial-Financial Advisor Agreement

Ms. Clayton presented the Crystal Financial contract for FY22. Ms. Clayton is seeking approval at the June 21, 2021 Regular Business Meeting.

21. Interest Allocation July 2020- December 2020

Ms. Clayton reviewed the Interest earned by the Bremen Township Treasurer's Office for the period of July 2020 through December 2020. Ms. Clayton further explained the interest the township allocated for the 6-month period. Ms. Clayton is seeking approval at the June 21, 2021 Regular Business Meeting.

22. Subscription Renewals Memo Part II

Ms. Veazey presented online subscription renewals for the 2021-22 school year. Ms. Veazey commented that she will continue to present subscription renewals as each platform becomes SOPPA (Student Online Personal Protection Act) Compliant. Ms. Veazey is seeking approval at the June 21, 2021 Regular Business Meeting.

23. Additional Bus Services During Pandemic Discussion

Dr. Patterson shared with the Board that she recently had a meeting with IL Central Bus Company and presented the invoice for the amount they would like the District to pay during the remote status. Dr. Patterson intends to further communication with the bus company until the financial balance has been resolved.

24. SPA Sick Day Donation

Dr. Patterson presented a Support Personnel Association Memo to the Board to approve the donation of sick days from the SPA members for a fellow employee. Dr. Patterson is seeking approval at the June 21, 2021 Regular Business Meeting.

25. Eric Harwell FY 22 Contract

Dr. Ablin presented the FY22 contract for Eric Harwell and is seeking approval at the June 21, 2021 Regular Business Meeting.

26. Eric Harwell Summer Contract

Dr. Ablin presented the summer contract for Eric Harwell's services. Dr. Ablin is seeking approval at the June 21, 2021 Regular Business Meeting.

27. 2021-2022 Fresh Winds Transportation Contract

Dr. Ablin presented the Fresh Winds Transportation Contract for the 2021-2022 school year. Dr. Ablin is seeking approval at the June 21, 2021 Regular Business Meeting.

28. 2021-2022 Williams Transportation Contract

Dr. Ablin presented the Williams Transportation Contract for the 2021-2022 school year. Dr. Ablin is seeking approval at the June 21, 2021 Regular Business Meeting.

29. New Business

Dr. Patterson shared that she will arrange for the Board to be picked up again this year for the upcoming Board Retreat. The Board was then reminded about the June 10, 2021 IASB (Illinois Association School Boards) South Cook Dinner Meeting at 5:30p.m.

30. Executive Session (2:200)

Ms. Jordan moved and it was seconded by Ms. Taylor to go into Executive Session. On roll call the following members voted aye: Ms. Jordan, Ms. Black, Ms. Dickerson, Ms. Matthews, Ms. Taylor, Ms. Davis, and Ms. Nettles. Nays: None. Absent: None.

Motion Carried 7:13p.m.

Ms. Dickerson moved and it was seconded by Ms. Taylor to adjourn Executive Session. On roll call the following members voted aye: Ms. Jordan, Ms. Black, Ms. Dickerson, Ms. Matthews, Ms. Taylor, Ms. Davis, and Ms. Nettles. Nays: None. Absent: None.

Motion Carried 7:30p.m.

31. Adjournment (2:200)

Ms. Dickerson moved and it was seconded by Ms. Jordan to adjourn the June 7, 2021 Work Session. On voice vote, all members present voted aye: Nays: None. Absent: None.

Motion Carried 7:35p.m.

Submitted by,

Barbara Nettles, President

Sharron Davis, Secretary